



Do you have a concern or issue to share with Management?

Call In Touch®

A Confidential and Anonymous Way to Communicate

- 1 Dial Toll-Free **1-844-894-2990** 24 hours a day 7 days per week.
- 2 Follow the instructions for leaving a message. Write down the case number you are assigned.
- 3 A written transcript of your call will be sent to the appropriate management staff.
- 4 Your call can be anonymous. Leave your name and telephone number if you prefer someone from Colville to contact you directly.
- 5 To receive a response from Colville management, call back after five business days and provide your case number.

You may also contact In Touch by:

- 1) Sending an email to: **Colville@GetInTouch.com**
- 2) Submitting your issue or concern via the web:
 - * Visit **www.intouch website.com/Colville**

Unless you indicate otherwise, your name and email address will be removed from the message before it is sent to company management.

Use In Touch to confidentially report:

- *Suggestions or Ideas*
- *Safety, Health or Environmental Issues*
- *Violations of the Anti-Corruption and Business Ethics Policy*
- *Improper Accounting, Accounting Controls or Auditing*
- *Bribery*
- *Conflicts of Interest*
- *Illegal Activities*
- *Theft or Fraud*
- *Discrimination, Harassment, Workplace Violence*

